

Central Atlantic Conference



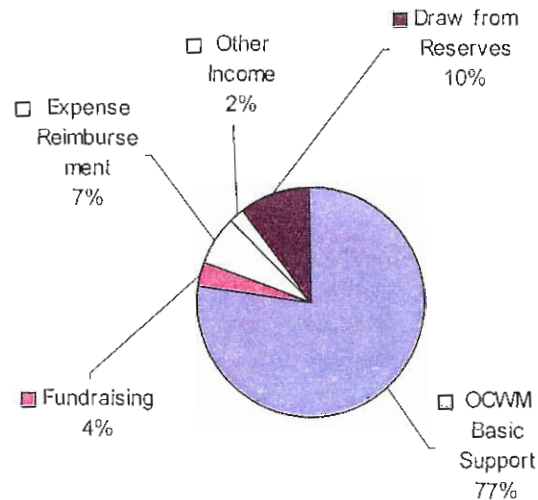
Narrative Budget

2008

Comments and Assumptions:

1. A narrative budget provides a description of the sources of funding and the programs and missions that the expenditures are intended to support.
2. The principle used in allocating funds to particular programs and missions was the percentage of time, on average, spent by the Ministry Team on these activities. A few budgeted expenditures, the most significant example being the thirty-five percent of OCWM that is paid to National UCC, were directly charged to the appropriate category. Most expenses, including the expenses associated with the support staff and the administrative overhead, were allocated based on the Ministry Team percentages.
3. Salaries and salary related expenses were assumed to increase by 3% in 2008, over 2007.
4. All other expenses were reviewed by Budget and Finance and were adjusted to reflect anticipated changes.

Total Budgeted Receipts - \$1,611,128



OCWM Basic Support - \$1,240,000

These are the amounts budget to be received from Conference churches, Sixty-five percent will remain in the Conference to fund its mission and the remaining thirty-five percent is passed through to the national setting of the United Church of Christ These amounts have been relatively flat for a number of years, with a slight increase in 2006.

Fund Raising - \$60,000

These are funds expected to be received from Friends of the Conference. Friends of the Conference support is largely from individuals interested in furthering the mission of the Conference

Expense Reimbursement - \$107,889

There are two components of these funds. One is the amounts received from the five Associations for administrative services provided to the Association by the Conference. The other is the amounts received from the Church Development Fund for expenses paid by the general fund that apply to church development.

Other Income - \$32,500

Interest income and fees for administering trusts

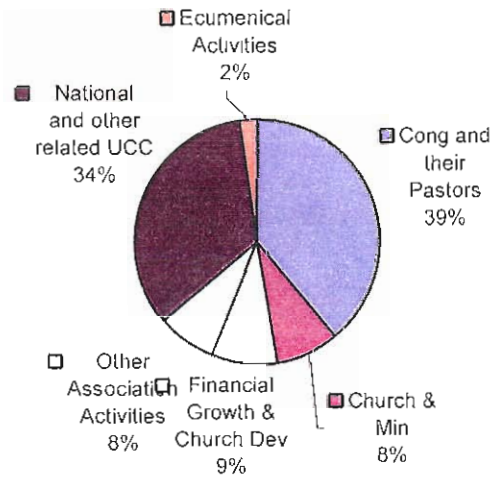
Draw from Reserves - \$167,739

These funds are used to cover the shortfall of cash expenses over cash receipts. This amount is used to “balance” income with receipts and is taken from the accumulated reserves of the Conference. As of March 31, 2007, these accumulated reserves totaled \$1,358,955.97. Note that budgeted cash receipts do not include investment income, which can vary some from year to year, based on market conditions. In 2006, the conference earned \$149,167 in investment income on these funds.

Note:

Not included in the cash budgeted to be received in 2008 are contributions received from congregations for the four special offerings, nor other amounts that will be sent to the Conference office to be passed on to other organizations.

**Total Budgeted expenditures -
\$1,611,128**



Supporting Congregations and their Pastors - \$626,142

There are three components to this largest expenditure of Conference funds. The first is the time spent by the Ministry Team with congregations and their pastors, in worship settings, times of congregational celebration and in other meetings with the congregation and / or their pastor. The second is supporting congregations in the search and call process. This includes meeting with the search committee, assisting with obtaining and evaluating

potential candidates, and maintaining a “pool” of intentional interims who can help the healing and grieving process and prepare a congregation for their new settled pastor. The third component is assisting with clergy consultations, assisting congregations and pastors when there are issues that benefit from an “outside” perspective.

Supporting Church and Ministry Committees - \$136,034

Association Church and Ministry Commissions meet on a frequent basis to provide mentorship for seminary students, arrange for Ecclesiastical conferences, evaluate potential ministerial candidates and those in other denominations who seek standing in the United Church of Christ, and conducting peer reviews of pastors holding their standing in this Conference. The Associate Conference Ministers support the Church and Ministry Commission in their Association in carrying out these duties

Supporting other activities in their Association - \$142,531

This represents the portion of the time of the Ministry Team that is spent supporting other activities of their associations, including regular board meetings, association-wide gathering, Ministerium

and activities and programs in support of the missional work of each association.

**Other Activities - \$706,420
Supporting growth of the Conference – Financial and Church Development / Revitalization - \$123,440**

The activities supported by these funds are involved with both stewardship and fundraising and with both new church development and church revitalization. Support is provided to the Stewardship Task Force as well as directly meeting with potential donors to the Conference.

Supporting National and other related UCC - \$544,952

This category includes both the 35% of OCWM receipts that are forwarded to National and the expenses of the Ministry Team participating in National UCC activities. There is also a small contribution to Lancaster Theological Seminary.

Ecumenical Activities - \$38,028

This category represents the portion of the time of the Ministry Team that is devoted to ecumenical organizations or working with their peers in other denominations and faiths.